Graduate Council Meeting  
Wednesday, October 12, 2016, 3:30 p.m.  
229 Terrell Hall  
(The Bylaws prohibit representation by proxy.)

AGENDA

I. Introduction and Welcome

II. Reading, correction and approval of minutes  
September 14, 2016

III. Graduate Council Committee Reports

A. Program Committee  
Committee Report (Jennifer Lindstrom, Chair)

1. At the request of the Department of Lifelong Education, Administration and Policy, a proposal to change the major name of the MEd, PhD, and EdD in adult education to MEd, PhD, and EdD in learning, leadership & organization development. (Attachment A-1)

2. At the request of the Department of Lifelong Education, Administration and Policy, a proposal to terminate the major for the MEd in human resource and organization development. (Attachment A-2)

3. At the request from the College of Veterinary Medicine to change the major name of the PhD in veterinary and biomedical sciences to the PhD in comparative biomedical sciences. (Attachment B)

B. Administrative Committee  
Committee Report (Stephen Ramos, Chair)

C. Admission and Retention Committee  
Committee Report (Kaori Sakamoto, Chair)

D. Appointment and Reappointment Committee  
Committee Report (Stephen Ramos, Chair)

E. Curriculum Committee  
Committee Report (Jeff Mullen, Chair)

IV. Old Business
V. New Business

VIII. Information Item

IX. Adjourn
TO: Dr. Julie A. Coffield, Associate Dean of the Graduate School
Fiona Liken, Assistant Vice President

FROM: Dr. Laura Bierema, Associate Dean for Academic Programs

DATE: April 26, 2016

RE: Name change for Adult Education

Please find attached the following proposals.

1. Proposal to Change the Name of the Major in Adult Education (M.Ed., Ed.D, Ph.D)

The College of Education’s Curriculum Committee approved this proposal on February 22, 2016.
NAME CHANGE JUSTIFICATION FORM

Major Name Changes:

<table>
<thead>
<tr>
<th>Current Major Name:</th>
<th>Degree</th>
<th>Proposed Major Name:</th>
<th>Degree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult Education</td>
<td>Ph.D.</td>
<td>Learning, Leadership &amp; Organization Development</td>
<td>Ph.D.</td>
</tr>
<tr>
<td>Adult Education</td>
<td>Ed.D.</td>
<td>Learning, Leadership &amp; Organization Development</td>
<td>Ed.D.</td>
</tr>
<tr>
<td>Adult Education</td>
<td>M.Ed.</td>
<td>Learning, Leadership &amp; Organization Development</td>
<td>M.Ed.</td>
</tr>
</tbody>
</table>

JUSTIFICATION:

Attach a page justifying changes.

SIGNATURES:

School/College: __________________________

Department: __________________________

[Signature]
In an effort to better identify what we do and begin to build a stronger identity with a more future-oriented vision, our faculty is making explicit the clear alignment of our work around learning, leadership and organization development in non-K-12 school settings. In order to signal this shift to prospective students and other significant stakeholders, we believe it is essential to be able to advertise the degree with a more apt title.

Increasingly practitioners and scholar practitioners in adult education and human resource and organization development align with different job titles and foci. We have found it increasingly difficult to reach the students for whom our programs are best aligned with the current title “adult education”. As scholars of learning, development, change, and organization development, our students are found in a host of settings – but all lead a learning and development effort. At the same time, it is our hope that when they leave our program, they will be better able to lead both learning programs and also to be a partner and/or a leader of organizational change in the profit or not for profit, business or governmental settings in which they find themselves. Our new proposed title (LLOD) signals both whom we seek [leaders of learning in multiple organizational contexts] and our aspirations for what they will be able to do as graduates of our program.

We have recently been approved for a course prefix in LLOD (Appendix A). Re-titling the degree names is the next logical step in our re-branding.

Specific note re: M.Ed. degrees: As a part of this proposal, we are proposing to transition from offering two distinctive masters degrees (the M.Ed. in Human Resource & Organization Development and the M.Ed. in Adult Education) that currently are sponsored by our unit to offering one M.Ed. in LLOD. Again, this reflects the alignment of our curriculum and faculty as outlined above.
OUTLINE FOR DEACTIVATION OR TERMINATION
OF A GRADUATE OR UNDERGRADUATE DEGREE PROGRAM

I. Basic Information

1. Institution __________________________ Date ________________
   University of Georgia
   __________________________

2. School/College _______________________
   College of Education
   __________________________

3. Department/Division __________________
   Lifelong Education, Administration, and Policy
   __________________________

4. Program __________________________
   Master's in Education
   __________________________
   Degree _______________________
   __________________________
   Major _________________________
   Human Resource and Organization Development
   __________________________

5. Deactivation _______________________
   or Termination __________
   X _________________________

6. Last date students will be admitted to this program __________
   August, 2016
   __________________________

7. Last date students will graduate from this program __________
   December, 2018
   __________________________

8. Abstract of the deactivated or terminated program

   Provide a brief summary of the deactivated or terminated program that includes an overview and highlights of
   the response to the criteria in Section II.

The M.Ed. in Human Resource and Organization Development (HROD) degree program prepares adults to
facilitate learning and change for individuals, groups, and many different types of organizations. The degree
was established by the Board of Regents of the State University System of Georgia in 1996 and has
continuously demonstrated steady growth, innovation, and high performance since its inception in the late
1990's. The HROD faculty has consistently innovated its curriculum both in content and process. In
addition to offering the degree in Athens, we pioneered taking the degree to Gwinnett in the early 1990's
and on-line in 2014. Since 1997, over 170 people have graduated from the program. The program has
attracted students primarily from the greater Atlanta area and from organizations such as CNN, IBM, Chick-
Fil-A, Delta Airlines, Price-Waterhouse Coopers, Emory Hospital, and many others.

The Academy of Human Resource Development named the HROD program the Outstanding Academic
Program in 2006. This award recognizes programs for a continuous record of excellence demonstrated by
the caliber of full-time faculty, progressive/innovative curriculum and courses, publications by faculty and
students, placement of graduates, and involvement of the faculty in the service to the organizations and
communities. In keeping with the tradition of innovation and curriculum reform of this faculty, we are
terminating the old degree name and moving to a new designation that better fits the learning and change
focus of our program and those who practice in this area in the field. Human resource development
professionals are now often called Learning and Development Specialists—and other similar terms that
signal a different emphasis and help differentiate this educative specialization from the human resource
management field.

9. Signatures

   ____________________________
   Department Head
   ____________________________
   Dean of School/College
   ____________________________
   Dean of Graduate School
II. Conditions for Deactivating or Terminating Programs

The deactivation (temporary suspension) or termination (discontinuation) of programs is expected to address satisfactorily the conditions listed below in order to be approved and implemented within the University of Georgia. Please provide sufficient information to confirm each condition.

1. **Provide copies of the studies and decisions that warrant deactivation or termination of the program.**

2. **State the reasons for deactivating or terminating the program.**

   This program is actually being merged with the former adult education masters to form the new Master’s of Education in Learning, Leadership & Organization Development. The new name reflects a more state of the art conception of both adult education and human resource and organization development.

3. **State the plans for allowing those students already in a program to complete degree requirements, including specific information on a) how students will be notified of the program termination and b) how students will be counseled on completing the program.**

   Once the new degree is in place, students will have the option of continuing in the program until they complete their degree- or switching to the new designation. All entering students will enter with the new degree designation and the program of studies related to it.

4. **What will be done to minimize the impact or termination of the program upon the personal and professional lives of the faculty and staff involved, specifically a) how will faculty and staff be notified of the termination and b) how will faculty and staff be re-deployed?**

   Faculty have been notified of this change and have voted to do this. Since this is really a consolidation necessitated at least in part due to the loss of faculty—all of our current faculty are needed to teach in the new program.

5. **What will be done to insure that deactivation or termination of the program does not weaken other programs (graduate, undergraduate, or professional) for which the department may be responsible?**

   Since the program will continue in the new merged state, there is little likelihood that any other program will be weakened. Depending on future enrollments, we hope to offer options that will reflect both previous masters degrees [in adult education and in human resource and organization development]. All of our efforts have been focused on ensuring that the new masters program captures what is best and most essential from the previous masters’ degrees while adapting to a more current curriculum to attract and retain new students.

6. **What plans, if any, is there for subsequent reactivation or reinstatement, respectively, of the deactivated or terminated program?**

   Since the new program reflects a much better designation for this field of study, we have no plans to reactivate this degree at this time.
July 27, 2016

Office of Curriculum Systems
319 New College
The University of Georgia
Athens, GA 30602
CAMPUS

Re: Proposed Name Change for PhD in Veterinary and Biomedical Sciences

To whom it may concern:

The Graduate Affairs Committee of the College of Veterinary Medicine has voted in favor of my forwarding this proposal to change the name of the PhD in Veterinary and Biomedical Sciences to the PhD in Comparative Biomedical Sciences.

We propose to change the name of this program to Comparative Biomedical Sciences to better reflect and highlight the current broader mission of the program, which emphasizes interdisciplinary training in biomedicine. The objective is to attract and train a cadre of highly-qualified graduate students in the biomedical sciences, where there is a consistent demand for PhD degree training. Administration of the program will be provided by the Office of Graduate Affairs in the College of Veterinary Medicine. The funds, required courses and space required to start the program are in place.

Sincerely,

Harry W. Dickerson, B.V.Sc., Ph.D.
Associate Dean for Research and Graduate Affairs

HWD/vte
Enclosures
cc: Dean Sheila Allen

An Equal Opportunity/Affirmative Action/Veteran/Disability Institution
PhD degree program in Comparative Biomedical Sciences

Justification of Proposed Name Change

The PhD degree program in Veterinary and Biomedical Sciences was implemented in August 2010 with the core mission to train the next generation of veterinary and biomedical scientists. We propose to change the name of this program to Comparative Biomedical Sciences to better reflect and highlight the current broader mission of the program, which emphasizes interdisciplinary training in biomedicine. The objective is to attract and train a cadre of highly-qualified graduate students in the biomedical sciences, where there is a consistent demand for PhD degree training. As the program matures in stature, we expect enrollments in the program to increase. The table below highlights applications and acceptance into the PhD from 2012 through 2016.

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<tbody>
<tr>
<td>Applications</td>
<td>7</td>
<td>8</td>
<td>5</td>
<td>17</td>
<td>11</td>
</tr>
<tr>
<td>Accepted</td>
<td>1</td>
<td>3</td>
<td>2</td>
<td>9</td>
<td>6</td>
</tr>
</tbody>
</table>

The PhD program in the College of Veterinary Medicine serves two purposes: 1) to train skilled laboratory and field researchers who eventually find jobs in various biomedical and veterinary industries, and 2) to provide research training to DVM graduates who wish to enter academia, industry, government, or other fields in which research experience and a PhD are beneficial. The PhD degree program in the proposed Comparative Biomedical Sciences will continue to fulfill a societal need to provide the training in translational areas of emphasis in the biomedical sciences. The PhD in Comparative Biomedical Sciences program complements other degree programs within the college, such as MS, DVM, DVM/MPH, and DVM/PhD.

The specific justifications for changing the name of the PhD degree program Veterinary and Biomedical Sciences to Comparative Biomedical Sciences are as follows:

- The new name more clearly conveys the broader emphases of the program.
- The change eliminates confusion in name recognition between the current Veterinary and Biomedical Sciences PhD program and the name of the Department of Veterinary and Biomedical Imaging in the College of Veterinary Medicine.
- The name eliminates confusion in applicants who do not have a background in veterinary medicine.
NAME CHANGE JUSTIFICATION FORM

School/College Name: College of Veterinary Medicine

Department Name: College of Veterinary Medicine

Major Name Changes:

| Current Major Name: Veterinary and Biomedical Sciences | Degree PhD | Proposed Major Name: Comparative Biomedical Sciences | Degree PhD |

JUSTIFICATION:

See attached Justification Page

SIGNATURES:

School/College: [Signature]

Department: [Signature]