

## Mentoring Partnership Agreement

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We have agreed on the following goals and objectives as the focus of the mentoring relationship:

- 1.
- 2.
- 3.

We have discussed the protocols by which we will work together, develop, and, in the spirit of partnership, collaborate on the development of a work plan. In order to ensure that our relationship is a mutually rewarding and satisfying experience for both of us, we agree to:

1. Meet regularly. Our specific schedule of contact and meetings is as follows:
2. Look for multiple opportunities and experiences to enhance the mentee's learning. We have identified and will commit to the following specific opportunities and venues for learning:
3. Maintain confidentiality of our relationship. Confidentiality for us means:
4. Honor the ground rules we have developed for the relationship. Our ground rules are:
5. Provide regular feedback to each other and evaluate the progress. We will accomplish this by:

We agree to meet regularly until we accomplish our predefined goals or for a maximum of [specify timeframe]. At the end of this period of time, we will review this agreement, evaluate our progress, and reach a learning conclusion. This relationship will then be considered complete. If we choose to continue our mentoring partnership, we may negotiate a basis for continuation, so long as we have stipulated mutually agreed on goals.

In the event one of us believes it is no longer productive for us to continue or the learning situation is compromised, we may decide to seek outside intervention or conclude the relationship. In this event, we agree to use closure as a learning opportunity.

Mentor's signature / date \_\_\_\_\_

Mentee's signature / date \_\_\_\_\_